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BOARD OF CERTIFICATION AND TRAINING
FOR SOLID WASTE MANAGEMENT OPERATORS

CAJUNDOME CONVENTION CENTER
LAFAYETTE, LOUISIANA

FRIDAY, MARCH 17, 2017, 10:10 A.M.

Reported by Elizabeth A. Brock

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MR. BONVILLAIN:

Okay. We'll call the meeting to order of the Board of Certification and Training for Solid Waste Management Operators. March 17, 2017 at 10 AM in the Cajundome Convention Center.

Ms. Bordelon, can we have the role call, please?

MS. BORDELON:

Sure. Jonathan Fourrier?

MR. FOURRIER:

Here.

MS. BORDELON:

Jason Creel?

Connie Henry?

MS. HENRY:

Here.

MS. BORDELON:

Bo Lagrange?

MR. LAGRANGE:

Here.

MS. BORDELON:

Troy Barber?

MR. BARBER:

Here.

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MS. BORDELON:

Mia Townsel?

MS. TOWNSEL:

Here.

MS. BORDELON:

Danny Hylton?

MR. HYLTON:

Here.

MS. BORDELON:

Fred Williams?

Lyndsey Turtle?

Gary Bonvillain?

MR. BONVILLAIN:

Here.

Okay. First item is review of the December 16th minutes. And I believe everybody has gotten a copy of that. Did anybody have any corrections to make to those minutes?

MR. BARBER:

I offer a motion they be approved.

MR. BONVILLAIN:

Okay. A motion by Mr. Barber that the minutes of the December 16th meeting be approved.

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Do I hear a second.

MR. FOURRIER:

Second.

MR. BONVILLAIN:

Second by Mr. Fourrier.

Any questions?

Okay. Is there any objection to the motion?

Okay. Hearing none, the motion passes.

Next is review agenda for the 2017 LSWA workshops for approval of hours. We have with us Mr. Bill Mollere M-O-L-L-E-R-E with -- he's the chairman of the LSWA chapter. And he will give us his presentation.

And I think everybody had received a copy of these via e-mail before.

MR. MOLLERE:

Thank you, Mr. Chairman, members of the Board. It's a pleasure again to come before you and offer the Louisiana Solid Waste Association sponsoring operator training workshop, two of them for this year. Again, one in Marksville, Louisiana

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1 on July 19th and 20th at the Paragon
2 Casino and Resort and then October 25th
3 and 26th in Shreveport at the Hilton. We
4 have your Board meeting and testing
5 schedule on the first day and you're
6 meeting again in the boardrooms as we have
7 in the past, and so you will be set up for
8 that. We have ten hours planned, a lot of
9 it deals with some of the disaster areas
10 that we've had in the state over the last
11 several months, mold and flood cleanup.
12 But we've asked Ms. Peggy Sellers to come
13 back and do another four hours. She's
14 just excellent and everyone seems to
15 really enjoy everything that she does.
16 We'll again have a DEQ enforcement update
17 on the regulations and then we have
18 somebody from Caterpillar coming to talk
19 about servicing their equipment, landfill
20 equipment, which we think is probably past
21 due. On the second day we have how do you
22 actually operate your landfills, some of
23 the do's and don'ts in the C&D and some
24 emergency response areas. Flood cleanup,
25 which is always fun, Carla will handle

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1 that so you know that will be a great
2 program. And then we have another debris
3 contractor perspective, so two different
4 views on that. But that will offer ten
5 hours of training, and I trust that this
6 would be acceptable to the Board and all
7 of our operators can again by attending
8 one of these gain the hours that they
9 need.

10 MR. BARBER:

11 I offer a motion --

12 MR. MOLLERE:

13 Thank you for the opportunity.

14 MR. BARBER:

15 I offer a motion we approve it.

16 MR. BONVILLAIN:

17 Does anybody have any questions for
18 Mr. Mollere?

19 MR. BARBER:

20 I offer a motion we approve it.

21 MR. BONVILLAIN:

22 Before you offer a motion, I just
23 want a clarification on the dates.

24 MR. MOLLERE:

25 Okay.

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MR. BONVILLAIN:

It's July 11th and 12th and
October 4th and 5th?

MS. HENRY:

Yes.

MR. MOLLERE:

Yes.

MR. BONVILLAIN:

Yeah, because they've got the '16
dates up there at the very top --

MR. MOLLERE:

Yes.

MR. BONVILLAIN:

-- so I want to make sure we're on
the same page with the dates.

MR. MOLLERE:

Well, we split them so it's July 11th
and the second day is the 12th.

MR. LAGRANGE:

He's saying we put the old dates.

MR. MOLLERE:

Oh. Oh, I see.

MR. LAGRANGE:

You left them up here.

MR. MOLLERE:

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Yeah, I see. I'm sorry.

MR. BONVILLAIN:

Okay.

MR. MOLLERE:

And then the second one will be
October 4th and October 5th. Yeah.

MR. BONVILLAIN:

Okay. All right. I just wanted to
make sure we're on the same page with
that.

MS. BORDELON:

And that's '17, 2017?

MR. BONVILLAIN:

2017, correct.

MS. BORDELON:

Yeah.

MR. BONVILLAIN:

Okay. Mr. Barber?

Mr. Barber makes a motion that we
approve the agenda for ten credit hours.

Is there a second for the motion?

MR. FOURRIER:

I second.

MR. BONVILLAIN:

Second by Mr. Fourrier.

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Any discussion?

Any questions?

Okay. Is there any objection to the motion?

Okay. Hearing none, the motion passes.

MR. MOLLERE:

Thank you, Mr. Chairman.

MR. BONVILLAIN:

Thank you, Mr. Mollere.

MR. MOLLERE:

Thank you, members of the Board. And with your permission, I will excuse myself.

MR. BONVILLAIN:

Very good.

Okay. Next, review requests for approval of SWANA CEUs of the 2016 Fall conference.

MS. BORDELON:

You do not have a copy of those with you unless you printed them out. Did I -- I think I emailed those to y'all.

MR. FOURRIER:

Yes. Uh-huh (yes).

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MS. BORDELON:

Yeah? Okay.

MR. BONVILLAIN:

Oh, yes you did.

MS. BORDELON:

Yeah.

Okay.

MR. BONVILLAIN:

This is for the mobile course?

MS. BORDELON:

No, that's not --

MR. BONVILLAIN:

No, this is the other one.

Okay. I -- yeah, I'm sorry.

This is the 2016 Fall conference.

I've gone through it and to me it looks like they've got their ten hours. Anybody else have any comments about it?

Okay. Do I hear a motion that we approve ten hours credit for the 2016 Fall conference that was held in Natchez, Mississippi.

MR. LAGRANGE:

I move.

MR. BONVILLAIN:

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Moved by Mr. Lagrange.

MR. BARBER:

Second.

MR. BONVILLAIN:

Second by Mr. Barber that we approve ten hours.

Any discussion?

Okay. Is there any objection to the motion?

Okay. Hearing none, the motion passes.

Next, we have a request for a lifetime certification from Denny Mize. You've got a letter that Mr. Mize has attached. We have granted lifetime certifications in the past for, you know, long serving Board members.

Anybody have any questions about that?

MR. BARBER:

I offer a motion to approve it.

MR. BONVILLAIN:

Got a motion by Mr. Barber --

MS. HENRY:

I second.

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MR. BONVILLAIN:

-- that we approve lifetime certification for Mr. Denny Mize.

MS. BORDELON:

I just wanted to add for our newer Board members that what this means is for those Board members that are now lifetime certification, they still have to complete their hours of training to renew their certificates, they are just exempt from paying for the fee.

MR. BONVILLAIN:

Okay. We have a motion on the floor. Is there a second?

MS. HENRY:

I second.

MR. BONVILLAIN:

Second by Ms. Henry.

Any discussion?

Okay. Is there any objection to the motion granting lifetime certification to Mr. Denny Mize?

Hearing none, the motion passes.

Next up we have consideration of operator certifications. I hope I'm in

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order as we go through them.

Zachary Breaux with Waste Connections
applying for Landfill, Level B.

Any questions or problems with his
application?

Okay. Next up Marcus Comeaux, Acadia
Parish, Landfill, Level B.

MR. FOURRIER:

I see on his --

MR. BARBER:

I don't have a Marcus Comeaux.

MR. BONVILLAIN:

Marcus Comeaux?

MS. BORDELON:

I'm sorry. Marcus Comeaux was
approved at the December meeting. He
tested Wednesday.

MR. BONVILLAIN:

Okay.

MS. BORDELON:

He was already approved.

MR. BONVILLAIN:

So, he's already been approved?

MS. BORDELON:

He has already been approved.

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MR. BONVILLAIN:

Okay. So you can -- we can cross him off?

MS. BORDELON:

Yeah.

MR. BONVILLAIN:

All right.

Brian -- wait -- Matthew Davis, Incinerator, Level B, from Stericycle.

We're going to skip over Mr. Delahoussaye for the present time, because we've got some questions on him.

Nathaniel Evans, River Birch, Landfill, Level B -- I'm sorry C & D Landfill -- C & D, Level B -- River Birch has a separate C & D facility?

MS. BORDELON:

Yeah, I was just thinking --

MR. LAGRANGE:

Yes.

MS. BORDELON:

Do they?

MR. LAGRANGE:

Yeah, I was just talking to them at the booth and they said they have a C & D

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facility separate from their type I/type II.

MR. BONVILLAIN:

Okay.

MS. BORDELON:

Yes, it says handles all waste that enters our C & D landfill.

MR. BONVILLAIN:

Okay. Next, Craig Genereux.

MR. BARBER:

Am I missing some experience on him?

MR. BONVILLAIN:

On who?

MR. BARBER:

On Craig. It looks like from 11/1/15 --

MR. BONVILLAIN:

Craig Genereux? Oh, yeah. I have a question on that, too.

MR. LAGRANGE:

Yeah, no, you're not missing it, he's missing the experience.

MS. BORDELON:

And they're -- he's aware. I let them know.

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MR. LAGRANGE:

Was -- Suzanne -- Mr. Chairman, can I ask a question?

MR. BONVILLAIN:

Sure.

MR. LAGRANGE:

Did he indicate a preference for a conditional? Is he replacing somebody --

MS. BORDELON:

No.

MR. LAGRANGE:

-- or was there any discussion on that?

I -- would it be in order to make a motion to deny due to lack of experience?

MR. BONVILLAIN:

Yes, you would be.

MR. LAGRANGE:

I so move.

MR. BARBER:

Second.

MR. BONVILLAIN:

Okay. Moved by Mr. Lagrange.
Seconded by Mr. Barber that the application for Craig Genereux be denied

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at the present time for lack of
experience.

Any discussion?

Okay. Is there any objection to the
motion?

Hearing none, the motion is approved.

Henry James, Jefferson Parish
Landfill, Level B.

Clinton Johnson, Southern Disposal,
Separation, Level A.

MS. TOWNSEL:

How important is it to have these
signatures?

MR. BONVILLAIN:

Let's see which one is missing.

MR. BARBER:

Which what was that? Johnson?

MS. TOWNSEL:

Uh-huh (yes).

MS. HENRY:

Page four at the bottom.

MS. BORDELON:

This may be the one that I think I
asked them to send it to me and maybe I
didn't attach it, but I think I did

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receive this one after.

MR. LAGRANGE:

Is that page signed by a supervisor?

MS. BORDELON:

Yeah.

MR. BONVILLAIN:

Okay.

MR. BARBER:

It looks like he is the supervisor, though. I mean, judging by the -- section number nine.

MS. BORDELON:

He's the owner/operator. Yeah.

MR. BARBER:

So, he signed it as supervisor there, and then as applicant in the second spot. He just failed to sign the bottom signature.

MR. BONVILLAIN:

So, he is the owner?

MS. BORDELON:

Yeah, he shows he is the owner/operator.

MR. BONVILLAIN:

Okay. So, technically we have --

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he's his own supervisor, so we have a signature.

Okay. Next, Peggy Manuel.

MR. BARBER:

I'm totally confused about this one. First of all, it's got a position being held at Tommasi Brothers, Inc. from '97 to '17, and that don't give me any indication that that was the facility that was applying for the -- for it. And then you go back to the signature page and we've got Vikki Tommasi signing as the applicant and as a supervisor, and Peggy is nowhere in sight.

MR. BONVILLAIN:

Right. Yeah. I noticed that, too, on the signature. As far as the -- okay. She has been previously certified.

MS. HENRY:

Uh-huh (yes).

MR. BONVILLAIN:

And her certification expired and has been expired. So, she has to -- you know, she's going through the retesting procedure. So, as far as experience is

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concerned, I mean, she's been certified before, so she's got all of the necessary experience. But there is a problem with the signature page, because she did not sign the application.

MR. BARBER:

So, is this Tommasi Brothers, is that a solid waste facility?

MR. BONVILLAIN:

Yeah.

MS. HENRY:

Uh-huh (yes).

MS. BORDELON:

It is a C & D.

MR. BONVILLAIN:

It's Tommasi C & D.

MR. BARBER:

Tommasi.

MR. BONVILLAIN:

Tommasi.

MR. BARBER:

Tommasi sounds good, too. Okay.

MS. BORDELON:

I believe she's here at the conference.

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MS. HENRY:

She's here. I spoke to her this morning.

MS. BORDELON:

Yeah.

MR. BONVILLAIN:

What we can do, if anybody wants to make a motion to accept it subject to receiving the proper signature page, we can do that.

MR. LAGRANGE:

I move to that effect, Mr. Chairman.

MR. BONVILLAIN:

Okay. Motion by Mr. Legrange.

Seconded by?

MR. BARBER:

Second.

MR. BONVILLAIN:

Mr. Barber that we accept the application of Peggy Manuel upon completion of the proper signature page.

Any further discussion?

Any objection to the motion?

Hearing none, the motion passes.

Next up, Amber Shahan, Transfer

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Station, Level B.

MR. BARBER:

Is this -- I notice in her job history 8 of 2010 to current and it's got hauling office. Is there a name of this company or is this just hauling or is it actually a solid waste facility?

MR. BONVILLAIN:

The --

MS. BORDELON:

It's a transfer station.

MR. BONVILLAIN:

-- transfer station that Waste Connection has in Alexandria.

MR. BARBER:

Well, I guess, if everybody else is good with that experience meeting the qualification, I'm good with it.

MR. BONVILLAIN:

Clinton Williams. I'm not sure what the facility is.

MS. BORDELON:

North Landfill.

MS. HENRY:

North Landfill.

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MR. BONVILLAIN:

Okay. North Landfill, Level B --
landfill, Level B.

Okay. We've got two new ones that
Ms. Bordelon handed out this morning:
William Sexton, Pickett Industries
International Paper in Mansfield. What
are they applying for? It's not checked
off.

MS. BORDELON:

Landfill, Level A.

MR. BONVILLAIN:

Okay. Applying for a Landfill, Level
A. Is everybody okay with that?

Next, Clinton Farmer, American
Advanced Technology, Houma Oil Recovery
Facility, Incinerator/Waste Handling,
Level A.

MS. BORDELON:

Mr. Farmer was previously certified
before. His certification expired in, I
believe, it was last year.

MR. BONVILLAIN:

'15?

MS. BORDELON:

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Or in '15.

MR. BONVILLAIN:

Okay. Could you go ahead and call out the list of the ones that have been okayed so we can make a motion on it?

MS. BORDELON:

Zachary Breaux, Landfill, Level B; Marcus Comeaux, Landfill, Level B; Matthew Davis, Incinerator, Level B; Nathaniel Evans, C & D, Level B; Clinton Farmer, Incinerator, Level A. We have Bernie Hatchet who was approved at a previous meeting, C & D, Level A.

MR. BONVILLAIN:

Wait. Excuse me.

MS. BORDELON:

Oh, I'm sorry.

MR. BONVILLAIN:

Yeah, we're just approving applications right now.

MS. BORDELON:

Okay.

MR. BONVILLAIN:

You said we approved him previously, right?

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MS. BORDELON:

Yeah.

MR. BONVILLAIN:

Yeah. Okay.

MS. BORDELON:

Henry James, Landfill, level B;
Clinton Johnson, Separation, Level A;
Amber Shahan, Transfer Station, Level B;
Bill Sexton, Landfill, Level A; and
Clinton Williams, Landfill, Level B.

MR. BONVILLAIN:

Okay. Do I hear a motion to approve
these applications.

MR. LAGRANGE:

I move.

MR. BONVILLAIN:

Moved by Mr. Lagrange.

MR. BARBER:

Second.

MR. BONVILLAIN:

Second by Mr. Barber. Any further
discussion?

Is there any objection to the motion?

Hearing none, the motion passes.

Okay. Now, let's go back to

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Mr. Delahoussaye.

MR. BARBER:

Do I have an application on him?

MS. BORDELON:

Uh-huh (yes).

MR. BONVILLAIN:

In reviewing the application for Mr. Delahoussaye, he asks that he is applying for a Level B Landfill, but he actually works at a C & D facility. So, the question is --

MR. LAGRANGE:

He also took the landfill test, right?

MR. BONVILLAIN:

And he also took the landfill test, because that's what he had checked off. But he's actually working at a C & D facility, so we're assuming that what he really wants is a C & D certificate, but we're not positive.

So, how do y'all wish to proceed on this?

MR. BARBER:

Well, just based on my experience in

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1 a landfill, if he knows how to run a --
2 and can pass a test to operate a
3 landfill -- solid waste landfill, he
4 certainly should meet the qualifications
5 to run a C & D site.

6 MR. BONVILLAIN:

7 Okay. The qualifications, I don't
8 think, is an issue, the test is. He took
9 the landfill test; he did not take the C &
10 D test. And because of the difference in
11 regulations, it does make a difference.

12 MR. HYLTON:

13 There's lots of limitations on a C &
14 D that --

15 MR. BONVILLAIN:

16 Yeah.

17 MR. BARBER:

18 Yeah.

19 MR. LAGRANGE:

20 And also, don't you need a specific C
21 & D operator's license to work at a C & D
22 facility and a landfill license doesn't
23 qualify --

24 MR. BONVILLAIN:

25 Correct. A landfill license is not

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good at a C & D facility.

MR. BARBER:

So, basically, he just needs to retest?

MR. BONVILLAIN:

If --

MS. BORDELON:

He needs to retest. Can I add, also? He -- when they submitted the application, they had submitted a letter requesting a conditional. I didn't include it in your packet, because I felt like his qualifications were sufficient for a regular certification. I just didn't catch that he was applying for a landfill and not a C & D.

MR. LAGRANGE:

Well, I think one option would be to grant him a conditional C & D type three and request, I guess, more clarification from him.

MR. BONVILLAIN:

Right. Request clarification as to exactly which one he's asking for.

MR. LAGRANGE:

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And if it is a C & D and not a landfill, I would make a motion to grant him a conditional, if he needs to have a certification now.

MR. BONVILLAIN:

Okay.

MR. LAGRANGE:

For the C & D level -- it would be --

MR. BONVILLAIN:

B.

MR. LAGRANGE:

A?

MR. BONVILLAIN:

Level -- no Level B.

MR. LAGRANGE:

Level B, C & D. And the motion would approve his application for C & D, Level B.

MR. BONVILLAIN:

Okay.

MR. LAGRANGE:

And grant him certification in C & D Level B, pending him passing the C & D, Level B exam. Where he could maybe go to DEQ's office with Suzanne and take that

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exam --

MR. BONVILLAIN:

Let's do this, if you would --

MR. LAGRANGE:

That's several.

MS. BORDELON:

Yeah.

MR. BONVILLAIN:

Let's go ahead and make the motion to accept the application for a C & D.

MR. LAGRANGE:

I move.

MR. BONVILLAIN:

Okay. Motion by Mr. Lagrange that we accept the application for a C & D, Level B.

Is there a second to the motion?

MS. HENRY:

I second.

MR. BONVILLAIN:

Second by Ms. Henry. Any further discussion on that motion?

Is there any objection to the motion?

Okay. Hearing none, that motion passes.

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Now, you'd like to make a motion
what?

MR. LAGRANGE:

I'd like to make a motion to, if
needed, grant a conditional C & D, Level B
certification and also award a regular
certificate C & D, Level B upon him
passing the C & D, Level B exam.

MR. BONVILLAIN:

Okay. Is there a second to the
motion?

MR. BARBER:

I second.

MR. BONVILLAIN:

Okay. Motion by Mr. Lagrange.

Second by Mr. Barber that we grant a
conditional C & D, Level B, if needed, and
that we grant the regular C & D, Level B,
upon passing of the C & D test.

Okay. Is there --

MR. BARBER:

Should we approve a Landfill, Level
B, since that's what he asked for?

MR. LAGRANGE:

That's what my motion is for.

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MR. BONVILLAIN:

No. No, she said landfill.

MS. BORDELON:

I said landfill.

MR. LAGRANGE:

Oh, landfill.

MR. BONVILLAIN:

Well --

MS. BORDELON:

Maybe he wants it to go somewhere else.

MR. HYLTON:

Yeah, if he passed the test.

MS. HENRY:

If he meets the criteria.

MR. LAGRANGE:

Let's take that up in the next motion. I've got a motion on the floor.

MR. BONVILLAIN:

Yeah, we can make another motion to that effect.

MS. BORDELON:

Okay.

MR. BONVILLAIN:

Okay. So, is there any objection to

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this motion?

Okay. Hearing none, the motion passes.

Now, would you like to make another motion, Mr. Lagrange?

MR. LAGRANGE:

Sure. I'll make a motion to approve his application to meet the requirements for a Landfill, Level B and issue a regular certificate for the Landfill, Level B, should that be his ultimate --

MR. BONVILLAIN:

Request.

MR. LAGRANGE:

-- what he really wants as you suggested.

MR. BONVILLAIN:

Okay. Is there second to the motion?

MR. BARBER:

I will second that motion.

MR. BONVILLAIN:

Okay. Second by Mr. Barber.

Okay. So, we have a motion by Mr. Lagrange, second by Mr. Barber that we grant a Level B -- Landfill, Level B, if

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that is the desire of the applicant,
Mr. Delahoussaye.

Is there any further discussion?

MR. LAGRANGE:

May I clarify something? Instead of
saying if that's his desire -- he may want
both. So, just -- I'd like to amend my --

MR. BONVILLAIN:

Well, then that would be his desire.

MR. LAGRANGE:

Yeah. To say --

MR. BONVILLAIN:

Yeah, that would be his desire.

MR. LAGRANGE:

-- potentially if he wanted to hold
two licenses, he could.

MR. BONVILLAIN:

Right. Okay.

MR. BARBER:

I think we've got enough motions to
cover all of that.

MR. BONVILLAIN:

Yeah.

MR. LAGRANGE:

Yeah.

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MR. BONVILLAIN:

Okay. Is it --

MS. BORDELON:

He's covered.

MS. HENRY:

He's covered no matter what stop sign
he gets stuck at.

MR. BONVILLAIN:

Is there any objection to the motion?

Hearing none, the motion passes.

Okay. Review of requests for
conditional certification.

MS. BORDELON:

We don't have any.

MR. BONVILLAIN:

We don't have any. Okay.

Review requests for conditional
certification extension.

Okay. We'll take up first, Gretchen
Tullier. Her conditional expires
April 27th, but on June 1st, according to
her supervisor she will have her necessary
two years of experience for a regular
certificate, and they're asking that we
extend the conditional and then also

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approve the application for a regular certification effective June 1st.

MR. LAGRANGE:

I so move.

MR. BONVILLAIN:

Okay. Moved by Mr. Lagrange.

MR. FOURRIER:

Second.

MR. BONVILLAIN:

Second by Mr. Fourrier.

Any further discussion?

Any objection to the motion?

Okay. Hearing none, the motion passes.

Okay. We have Christopher Todd with Stericycle asking for a conditional.

MS. BORDELON:

He has a conditional. He's asking for an extension.

MR. BONVILLAIN:

I'm sorry. Yeah. He's asking for an extension of his conditional. He is supposed to be at this conference.

MS. BORDELON:

And he passed the test on Wednesday.

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MR. BONVILLAIN:

And he passed the test. Okay.

And he is registered for the conference, I believe, huh, Connie?

MS. HENRY:

I would have to go through the sheet.

MR. BONVILLAIN:

I've got the sheet.

MS. BORDELON:

I think he is.

MR. BONVILLAIN:

Yes, he is registered. Okay.

MR. LAGRANGE:

I move to grant the extension to the conditional, provided upon verification -- receipt of verification that he did attend this conference --

MR. BONVILLAIN:

Okay.

MR. LAGRANGE:

-- and get his ten hours.

MR. BONVILLAIN:

Okay. Motion by Mr. Lagrange to approve the conditional subject to verification of attendance at the

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conference.

Is there a second?

MR. FOURRIER:

Second.

MR. BONVILLAIN:

Second by Mr. Fourrier.

Any discussion?

Any objection to the motion?

Okay. Hearing none, the motion passes.

Next is Michael Morris. Okay. He is requesting an extension to his conditional.

He has passed the test?

MS. BORDELON:

Yes.

MR. BONVILLAIN:

Okay. And he is supposed to be attending this session also. And he is registered for the session.

Do I hear a motion?

MR. BARBER:

So moved.

MR. LAGRANGE:

Second.

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MR. BONVILLAIN:

Moved by Mr. Barber, second by
Mr. Lagrange.

Any further discussion?

Any objection to the motion?

Hearing none, the motion passes.

Okay. Request from -- for an
extension of certificate for Debra
Nettles. She passed her exam October 25th
and she has previously attended a ten hour
session; is that correct?

MS. BORDELON:

Yes, she was in Shreveport.

MS. HENRY:

Shreveport.

MR. BONVILLAIN:

Okay.

Do I hear a motion to approve the
extension?

MS. HENRY:

I make a motion.

MR. BONVILLAIN:

Okay. Motion by Ms. Henry.

Is there a second?

MR. BARBER:

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Second.

MR. BONVILLAIN:

Second by Mr. Barber that we approve the extension for Debra Nettles.

Any further discussion?

Any objection to the motion?

Hearing none, the motion passes.

Okay. Review of applications for recertification.

Okay. We've got a two-page list. Let's see.

Okay. Let's take care of the first page first.

All of these have met their education requirements?

MS. BORDELON:

Yes.

MR. BONVILLAIN:

Okay. I'm going to go ahead and read them out so that we get them in the record.

Jon Fourrier, Landfill, Level A, Surface Impoundment, Level A, Landfarm, Level A, Incinerator, Level A, Transfer Station, Level A, Refuse Derived Fuel

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1 Facility, Level A, C & D, Level A,
2 Composting, Level A, and Separation, Level
3 A.

4 Henry C. "Bo" Lagrange, Landfill,
5 Level A, Surface Impoundment, Level A,
6 Landfarm, Level A, Incinerator, Level A,
7 Transfer Station, Level A, Refuse Derived
8 Fuel Facility, Level A, C & D, Level A,
9 Composting, Level A, Separation, Level A.

10 David Mason, Landfill, Level A.

11 Denny Mize, we don't have to include
12 him since we've already granted him
13 lifetime certification.

14 MS. BORDELON:

15 But he sent a request -- he's up for
16 renewal, so.

17 MR. BONVILLAIN:

18 Okay. Well -- okay.

19 Denny Mize, Landfill, Level A,
20 Surface Impoundment, Level A, Landfarm,
21 Level A, Incinerator, Level A, Transfer
22 Station, Level A, Refuse Derived Fuel
23 Facility, Level A, C & D, Level A,
24 Composting, Level A, Separation, Level A.

25 William Mollere, Landfill, Level A,

1 Surface Impoundment, Level A, Landfarm,
2 Level A, Incinerator, Level A, Transfer
3 Station, Level A, Refuse Derived Fuel
4 Facility, Level A, C & D, Level A,
5 Composting, Level A, Separation, Level A.
6 Jimmy Mounier, Landfill, Level B.
7 Larry Musgrove, Transfer Station,
8 Level A.
9 Jerry Stallion, Landfill, Level B.
10 MS. BORDELON:
11 Jeffrey.
12 MR. BONVILLAIN:
13 Huh?
14 MS. BORDELON:
15 I thought you said Jerry.
16 MR. BONVILLAIN:
17 No, Jeffrey.
18 Jeffrey Stallion, Landfill, Level B.
19 Christopher Vincent, Landfill, Level
20 A.
21 Ashley Whitney, Landfill, Level A.
22 And Ann Wilson, Incinerator, Level A.
23 They've all met their continuing
24 education hours.
25 Do I hear a motion to grant

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recertification?

MR. BARBER:

Some moved.

MR. LAGRANGE:

Second.

MR. BONVILLAIN:

Moved by Mr. Barber, second by
Mr. Lagrange that the recertifications of
the above-named applications be granted.

Any further discussion?

MR. LAGRANGE:

A question on Whitney. Is that the
CEUs we approved earlier?

MS. BORDELON:

It was.

MR. LAGRANGE:

Okay.

MR. BONVILLAIN:

Is there any objection to the motion?
Hearing none, the motion passes.

Okay. And then we have the
incomplete educational people that are
supposed to be attending either here or in
Marksville.

MS. BORDELON:

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I did check the attendee list prior to coming here, and all of these were on the attendee list to attend this conference.

MR. BONVILLAIN:

Okay. Now, you have one on here that is for the -- that is going to be attending at Marksville.

MS. BORDELON:

Uh-huh (yes).

MR. BONVILLAIN:

What is the expiration of that certificate?

MS. BORDELON:

I believe it's June -- no, no. Can't be.

Hold on. Kerry Outley.

MR. BARBER:

I thought I heard --

MR. LAGRANGE:

Also, we have Dave Mason twice.

MR. BARBER:

Right.

MR. LAGRANGE:

He's on the first page and second

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page.

MR. BONVILLAIN:

Do what?

MR. LAGRANGE:

Dave Mason is on both pages.

MS. HENRY:

He's here at the conference, either way.

MS. BORDELON:

He is, but I think he had all of his hours and they had made a note on there that he was attending this conference, but he already had his hours --

MR. LAGRANGE:

Okay.

MS. BORDELON:

-- even without this one.

MR. BONVILLAIN:

So, we can cross him off this incomplete one?

MS. BORDELON:

Yeah.

Kerry Outley expires July 27th.

MR. BONVILLAIN:

And when do we go to Marksville?

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MS. BORDELON:

July --

MS. HENRY:

Eleven and twelve.

MS. BORDELON:

-- eleven and twelve.

MR. BONVILLAIN:

Okay.

MS. BORDELON:

I put it on this one that way I
could --

MR. BONVILLAIN:

Let him know.

MS. BORDELON:

Yeah.

MR. BONVILLAIN:

Okay. That's fine.

Okay. With this list we have that
they've completed all their continuing
education hours except the last ten hours:
Johnna Cortes, Landfill, Level A; Isaiah
Dufrene, C & D, Level B; Henry Horton,
Landfill, Level B; Bruce Johnson,
Incinerator, Level B; Ricky Leblanc,
Landfill, Level A; Timmy -- Timothy

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Merriman, C & D, Level A; Curtis Walker,
Incinerator, Level B; William Wheat,
Landfill, Level A.

All who are attending the session
here and Kerry Outley, C & D, Level A, who
will be attending in Marksville.

Do I hear a motion to grant
recertification upon proof of attendance
at these classes?

MR. FOURRIER:

I motion.

MR. BONVILLAIN:

Moved by Mr. Fourrier.

MS. HENRY:

I second.

MR. BONVILLAIN:

Second by Ms. Henry that these
recertifications be approved pending proof
of attendance at the sessions.

Any further discussion?

Any objection to the motion?

Hearing none, the motion passes.

Okay. Issuance of operator
certificates.

Ms. Bordelon?

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MS. BORDELON:

Zachary Breaux, Landfill, Level B;
Marcus Comeaux, Landfill, Level B; Matthew
Davis, Incinerator, Level B; Nathaniel
Evans, C & D, Level B; Clinton Farmer,
Incinerator, Level A; Henry James,
Landfill, Level B; Clinton Johnson,
Separation, Level A; Amber Shahan,
Transfer Station, Level B; Bill Sexton,
Landfill, Level A; Edna Stevenson,
Landfill, Level B -- she was approved at a
previous meeting; Clinton Williams,
Landfill, Level B.

MR. BONVILLAIN:

Okay. Do I hear a motion to approve
the issuance of these operator
certificates?

MS. BORDELON:

I'm sorry, I have one more.

MR. BONVILLAIN:

Okay.

MS. BORDELON:

Delissa Martin. Delissa Martin and
Edna Stevenson were approved -- their
applications were approved in December.

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Delissa met her qualifications, I believe,
it's March, this month.

MR. BONVILLAIN:

Okay.

MS. BORDELON:

And Edna Stevenson is June 1st.

MR. BONVILLAIN:

Okay. Do I hear a motion to issue --
to approve the issuance of the
certificates?

MR. FOURRIER:

I motion.

MR. BONVILLAIN:

Okay. Mr. Fourrier makes a motion to
approve the issuance of certificates.

Mr. Hylton, would you like to second
that motion?

MR. HYLTON:

I second that.

MR. BONVILLAIN:

Okay. Second from Mr. Hylton.

Any further discussion?

It is there any objection to the
motion?

Okay. Hearing none, the motion

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passes.

Okay. Committee reports.

Awards, Ms. Turtle is not here.

I'd like to bring up something for discussion on the awards as to whether or not we want to continue certain awards. The Landfill, Level A and Level B awards, this year we received one nomination for the Level B, and none for the Level A. And I'm just wondering what your thoughts are as to whether we should just -- discontinue those two awards.

MR. BARBER:

You know, I think there's a different way to go about it, and I kind of mentioned this last meeting, and we did -- we tried something similar, but rather than just passing out the nomination forms at our workshops, could we just try at the two workshops to have -- and maybe even at this conference, too, to give the people that are present an opportunity to nominate, say, five people or as many as they want, but at least five for each category, because we get to know -- those

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1 people get to know one another during the
2 course of that workshop, and they have
3 respect for one another. Right now, we're
4 depending on fellow employees to nominate
5 people from their own facility, but there
6 would be nothing wrong with me nominating
7 Jonathan or Jonathan nominated Connie.
8 You know, once these people --

9 MS. BORDELON:

10 It's been set up that way.

11 MR. BARBER:

12 Huh?

13 MS. BORDELON:

14 You can -- any operator can nominate
15 another operator.

16 MR. BARBER:

17 Well, I know that, but historically
18 it hasn't been. It's just --

19 MR. BONVILLAIN:

20 Well, you know, and we have -- at the
21 seminars, you know, we pass it out,
22 Suzanne's got up there and talked about
23 it, and we still don't get --

24 MR. BARBER:

25 Well, did we then -- actually --

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MR. LAGRANGE:

No, I think -- can I expound?

MR. BONVILLAIN:

Sure.

MR. LAGRANGE:

I think what Troy is saying, is something we could possibly do is have a -- without just giving them the application to fill all the data out, give them a sheet of paper with 1, 2, 3, 4, 5 with blanks for Level A and Level B, pass it out and say, Now we want you to all write down, you know, people you feel you would want to nominate for a Level A, write their names down and where they're from. For a Level B, write them down, turn them back in to us. Potentially, then we could reach out to those people and, you know, have them sign it, who nominated them, and then we could follow -- it would be more work on our part to follow up and ask them to then complete an application. The people's names that were nominated, they could get a letter with the application and said,

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1 You've been nominated, please fill out
2 this information, if you want to be
3 considered.

4 You know, and it would be another way
5 to maybe generate some interest. Is that
6 what you were thinking, Troy? I'm not
7 sure --

8 MR. BARBER:

9 Yes. Similar to that. But, you
10 know, I'm blaming the supervisors at these
11 facilities, because these Level -- B's,
12 especially, they're depending on their
13 supervisors to nominate them.

14 MS. HENRY:

15 Uh-huh (yes).

16 MR. BARBER:

17 And we've got some sorry supervisors
18 just not getting the job done. You know,
19 I've nominated two of mine, and, actually,
20 we've had two As and two Bs. I feel a
21 little awkward nominating them again, and
22 I just, you know, I think we need to take
23 a different course here. And I don't
24 think we need to do away with it. I think
25 that's important. I think people need

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1 that recognition, but they're not getting
2 the opportunity to get the recognition
3 because somebody else is dropping the
4 ball. So, maybe we need to pick up that
5 ball and at the conference -- at the
6 workshops, go ahead and get the nomination
7 from the people that are at that workshop.
8 You know, we go through this workshop at
9 the end of the day, we see that guy that
10 shining bright over there in the corner,
11 you know. We see the guy that's
12 excelling, why not give them the
13 opportunity to nominate from that group?

14 MR. BONVILLAIN:

15 And, keep in mind, too, just because
16 you're a Board member doesn't mean you
17 can't nominate somebody, you know, like,
18 if you attend the seminar and you see
19 somebody you think deserves it, you can
20 nominate them. It doesn't have to be
21 somebody from their facility.

22 MS. HENRY:

23 I don't think we should do away with
24 the award just based on one conversation
25 last night at the crawfish boil. He --

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1 the guy said, I want one of those awards
2 so badly. And I said, Well, I'm sure your
3 day is coming. He said, My supervisor
4 just won't nominate me. And I said, He
5 doesn't have to. And he said, What? And
6 I said, Your supervisor does not have to
7 nominate you.

8 I don't think that they truly
9 understand that your peers can do it. And
10 so I think that, you know, we're going to
11 have to reemphasize, you know, it doesn't
12 have -- the only award that has to come
13 from somewhere is the Bentley Mackey.

14 MR. BONVILLAIN:

15 Right.

16 MS. HENRY:

17 But all the others can come from your
18 fellow workers. We -- I mean, we're -- I
19 don't want to see them die down, because I
20 remember when I got it how special I felt.
21 And when you watch them up there, and
22 you're taking those pictures, you just --
23 I don't know, you get overwhelmed with
24 emotion, because it's a big deal to them.
25 And I don't want to lose that. So, if we

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have to beat the bushes ourselves to get the nominees out there, I think we should.

MR. BONVILLAIN:

Okay. So, I think then, we can get with the LSWA officials and ask them at the seminars to explore different methods.

MS. HENRY:

And we have a small crowd out there waiting for the drawings, and we could talk to them then, because they're going to be -- just to put the word out there.

MR. BONVILLAIN:

Yeah.

MS. HENRY:

And let them know. But, you know, I mean, unfortunately -- and our facility is just as guilty -- many of our employees don't have emails, so the only way they know about it is if we tell them. And I'll be honest with you, there's -- that's probably one of the things that I don't think about. You know, I'm not going to lie and say that I'm -- I mean, but we have sent people here and we have nominated them, but I won't lie and say

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that we beat the bush and trying to get it done. It falls by the wayside.

MR. BONVILLAIN:

Any other comments?

MR. HYLTON:

Just along those lines. I agree. We need to do that, but some companies would frown on a fellow employee nominating another employee without supervisors, you know, there's lots of rules in some of these companies. It might not --

MR. BONVILLAIN:

And again -- yeah. And again, it doesn't have to be somebody from your facility to nominate you.

MR. HYLTON:

I know.

MR. BONVILLAIN:

So.

MR. HYLTON:

That's the word we need to get out, I think.

MS. HENRY:

Uh-huh (yes).

MR. BONVILLAIN:

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Yeah. Okay.

MR. BARBER:

Well, Ms. Henry, I'll go ahead and appoint you to take care of that with the LSWA Board.

MR. BONVILLAIN:

Okay. Testing, Mr. Lagrange?

MS. BORDELON:

Wait. We need to get back to awards and ratify the awards that were --

MR. BONVILLAIN:

Oh, yeah. Okay. Thank you.

On the Bentley Mackey award at the Level B operator award, we have to formally approve those awards.

Level B, we had Elijah Siverand from St. Landry Parish Landfill and Bentley Mackey we had Raymond Miller, retired from the Choctaw Landfill.

Do I hear a motion that we approve those award nominees?

MR. LAGRANGE:

I so move.

MR. BONVILLAIN:

Moved by Mr. Lagrange.

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MR. FOURRIER:

Second.

MR. BONVILLAIN:

Second by Mr. Fourrier.

Any further discussion?

Any objections to the motion?

Hearing none, the motion passes.

Okay.

Testing, Mr. Lagrange?

MR. LAGRANGE:

Yes, sir. I will defer my time to Ms. Bordelon to give you that report.

MS. BORDELON:

Yes. We had 14 test on Wednesday, and 14 passed.

MR. BONVILLAIN:

All right.

MR. FOURRIER:

We need to make it harder.

MR. BONVILLAIN:

We must be doing a good job with the seminars and stuff, teaching these people.

Okay. Continuing education, Mr. Barber.

MR. BARBER:

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I'm going to ask Ms. Connie Henry,
being she don't have anything else to do
to do --

MS. HENRY:

I gave you your notes. I even made
you a cheat sheet.

There were 247 preregistered
attendees. I do not have a final number
on walk-ups at this time.

MR. BONVILLAIN:

Okay. Nominating, Mr. Williams is
not here.

MR. HYLTON:

How does that compare to past
numbers?

MS. HENRY:

We had more preregistered this year
than last year.

MR. FOURRIER:

That's good.

MS. HENRY:

So, our attendee numbers are up.

MR. BONVILLAIN:

Okay. Other business -- I didn't
skip anything, did I?

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MS. BORDELON:

Yes, we did. The MOLO Course.

MR. BONVILLAIN:

Yeah, that's under other business.

I'm putting it under other business.

MS. BORDELON:

Well, you just said other business.

We didn't skip anything, huh?

MR. BONVILLAIN:

Yeah. That's what I said, I didn't skip anything, huh?

We have a request from --

MS. BORDELON:

Melissa.

MR. BONVILLAIN:

Melissa Lafitte. She is planning to take the MOLO course -- that's M-O-L-O, Manager Of Landfill Operations course -- through SWANA online. And we have approved the MOLO course itself for 30 hours training in the past, and my understanding, this is the exact same course, it's just is going to be done online. And I've talked to Ms. Lafitte and I said I felt pretty sure that the

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Board would be comfortable granting those 30 hours, but it would have to be officially approved by the Board.

Does anybody have any questions about that?

Okay. Would somebody care to make a motion that we are willing to grant 30 hours credit for the online MOLO course?

MR. BARBER:

So moved.

MR. BONVILLAIN:

Moved by Mr. Barber.

MR. FOURRIER:

Second.

MR. BONVILLAIN:

Second by Mr. Fourrier.

Any further discussion?

Any objections to the motion?

Okay. Hearing none, the motion passes.

That's it?

Okay. Anybody have anything else they need to bring up?

If not, I will entertain a motion for adjournment.

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MS. HENRY:

I move.

MR. BONVILLAIN:

Moved by Ms. Henry.

MR. BARBER:

Second.

MS. BORDELON:

Second by Mr. Barber that we adjourn.

Any objections to the motion?

Hearing none, the motion passes.

THE MEETING CONCLUDED AT 11:01 A.M.

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<p style="text-align: center;">A</p> <p>above-named (1) 43:9</p> <p>Acadia (1) 13:6</p> <p>accept (4) 21:8,19;30:10,15</p> <p>acceptable (1) 6:6</p> <p>according (1) 35:21</p> <p>actually (6) 5:22;22:7;26:10,18; 51:25;53:19</p> <p>add (2) 12:5;28:8</p> <p>adjourn (1) 63:8</p> <p>adjournment (1) 62:25</p> <p>Advanced (1) 23:16</p> <p>again (8) 4:21,25;5:6,16;6:7; 53:21;57:13,13</p> <p>agenda (2) 4:11;8:20</p> <p>agree (1) 57:6</p> <p>ahead (5) 24:3;30:9;40:19; 54:6;58:3</p> <p>Alexandria (1) 22:14</p> <p>along (1) 57:6</p> <p>always (1) 5:25</p> <p>Amber (3) 21:25;25:8;48:8</p> <p>amend (1) 34:7</p> <p>American (1) 23:15</p> <p>Ann (1) 42:22</p> <p>applicant (3) 18:16;19:12;34:1</p> <p>application (15) 13:5;16:25;20:5; 21:20;26:3,7;28:9; 29:17;30:10,15;33:8; 36:1;52:9,23,25</p> <p>applications (5) 24:20;25:13;40:8; 43:9;48:25</p> <p>applying (6) 13:3;19:10;23:8,13; 26:9;28:15</p> <p>appoint (1) 58:4</p>	<p>approval (2) 4:12;9:18</p> <p>approve (20) 6:15,20;8:20;10:20; 11:5,21;12:2;25:12; 29:17;31:22;33:7;36:1; 37:24;39:18;40:3; 48:15;49:9,15;58:15, 20</p> <p>approved (16) 3:21,25;13:16,21,23, 25;17:6;24:12,24; 43:13;47:18;48:11,24, 25;61:20;62:3</p> <p>approving (1) 24:19</p> <p>April (1) 35:21</p> <p>areas (2) 5:9,24</p> <p>Ashley (1) 42:21</p> <p>Association (1) 4:23</p> <p>assuming (1) 26:19</p> <p>attach (1) 17:25</p> <p>attached (1) 11:15</p> <p>attend (3) 37:16;44:3;54:18</p> <p>attendance (3) 37:25;47:8,19</p> <p>attended (1) 39:10</p> <p>attendee (3) 44:1,3;60:22</p> <p>attendees (1) 60:8</p> <p>attending (7) 6:7;38:19;43:23; 44:8;45:12;47:4,6</p> <p>award (6) 31:6;54:24;55:12; 58:13,14,21</p> <p>Awards (9) 50:3,5,6,7,12;55:1; 58:9,10,15</p> <p>aware (1) 15:24</p> <p>away (2) 53:24;54:23</p> <p>awkward (1) 53:21</p>	<p>ball (2) 54:4,5</p> <p>Barber (63) 2:23,24;3:20,23; 6:10,14,19;8:18,19; 11:2,5,20,23;13:10; 15:10,14;16:20,24; 17:16;18:8,14;19:4; 20:6,17,21;21:16,19; 22:2,15;25:18,21;26:2, 24;27:17;28:2;31:12, 16,21;33:19,22,24; 34:19;38:22;39:2,25; 40:3;43:2,7;44:18,22; 50:13;51:11,16,24; 53:8,16;58:2;59:24,25; 62:9,12;63:5,8</p> <p>based (2) 26:25;54:24</p> <p>basically (1) 28:3</p> <p>beat (2) 56:1;57:1</p> <p>Bentley (3) 55:13;58:13,17</p> <p>Bernie (1) 24:11</p> <p>big (1) 55:24</p> <p>Bill (3) 4:13;25:9;48:9</p> <p>Birch (2) 14:13,15</p> <p>blaming (1) 53:10</p> <p>blanks (1) 52:11</p> <p>Bo (2) 2:19;41:4</p> <p>Board (12) 2:3;4:21;5:4;6:6; 9:12;11:17;12:6,7; 54:16;58:5;62:1,3</p> <p>boardrooms (1) 5:6</p> <p>boil (1) 54:25</p> <p>BONVILLAIN (155) 2:1;3:12,13,22;4:4; 6:16,21;7:1,8,13;8:2,7, 13,17,24;9:9,15;10:3,8, 12,25;11:4,22;12:1,12, 17;13:12,18,22;14:1,6; 15:3,8,12,17;16:4,16, 22;17:14;18:6,19,24; 19:15,21;20:9,15,19; 21:6,13,18;22:8,12,19; 23:1,12,23;24:2,14,18, 23;25:3,11,16,20;26:6, 15;27:6,15,24;28:5,22; 29:5,9,13,19;30:2,8,13, 20;31:9,14;32:1,7,19, 24;33:12,17,21;34:8,</p>	<p>12,17,22;35:1,8,15; 36:5,9,20;37:1,7,11,18, 22;38:5,17;39:1,16,22; 40:2,18;41:17;42:12, 16;43:6,18;44:5,11; 45:2,18,24;46:7,12,16; 47:12,16;48:14,20; 49:3,7,13,20;51:19; 52:3;54:14;55:14;56:3, 12;57:3,12,18,25;58:6, 11,24;59:3,16,20; 60:10,23;61:3,9,15; 62:11,15;63:3</p> <p>booth (1) 14:25</p> <p>Bordelon (84) 2:7,9,13,18,22;3:1,5, 9;8:11,15;9:20;10:1,5, 10;12:4;13:14,20,24; 14:4,17,21;15:5,23; 16:9;17:22;18:4,12,21; 20:13,23;21:4;22:10, 22;23:5,10,19,25;24:6, 16,21;25:1,5;26:4; 28:7;30:6;32:3,9,22; 35:3,13;36:17,24;37:9; 38:15;39:12;40:16; 41:14;42:10,14;43:14, 25;44:9,14;45:9,16,21; 46:1,5,9,14;47:25;48:1, 18,22;49:5;51:9,13; 58:8;59:12,13;61:1,6, 13;63:7</p> <p>both (2) 34:7;45:5</p> <p>bottom (2) 17:21;18:17</p> <p>Breaux (3) 13:2;24:7;48:2</p> <p>Brian (1) 14:8</p> <p>bright (1) 54:10</p> <p>bring (2) 50:4;62:23</p> <p>Brothers (2) 19:7;20:7</p> <p>Bruce (1) 46:23</p> <p>Bs (1) 53:20</p> <p>B's (1) 53:11</p> <p>bush (1) 57:1</p> <p>bushes (1) 56:1</p> <p>business (4) 60:24;61:4,5,7</p>	<p>5:23</p> <p>Cajundome (1) 2:6</p> <p>call (3) 2:2,8;24:3</p> <p>can (19) 2:7;6:7;14:2,2;16:2; 21:7,10;24:5;27:2; 28:8;32:20;45:19; 51:14,14;52:2;54:19; 55:9,17;56:4</p> <p>care (3) 40:12;58:4;62:6</p> <p>Carla (1) 5:25</p> <p>Casino (1) 5:2</p> <p>catch (1) 28:15</p> <p>category (1) 50:25</p> <p>Caterpillar (1) 5:18</p> <p>Center (1) 2:6</p> <p>certain (1) 50:6</p> <p>certainly (1) 27:4</p> <p>certificate (6) 26:20;31:7;33:10; 35:24;39:8;44:13</p> <p>certificates (5) 12:10;47:24;48:17; 49:10,15</p> <p>Certification (15) 2:3;11:13;12:3,8,21; 19:22;23:21;28:14; 29:4,22;31:6;35:12,18; 36:2;41:13</p> <p>certifications (2) 11:16;12:25</p> <p>certified (3) 19:18;20:1;23:20</p> <p>CEUs (2) 9:18;43:13</p> <p>chairman (5) 4:14,20;9:8;16:2; 21:12</p> <p>chapter (1) 4:15</p> <p>cheat (1) 60:6</p> <p>check (1) 44:1</p> <p>checked (2) 23:8;26:17</p> <p>Choctaw (1) 58:19</p> <p>Christopher (2) 36:15;42:19</p> <p>clarification (3) 6:23;28:20,23</p>
<p style="text-align: center;">B</p> <p>back (5) 5:13;19:11;25:25; 52:17;58:9</p> <p>badly (1) 55:2</p>	<p style="text-align: center;">B</p>	<p style="text-align: center;">C</p>	<p style="text-align: center;">C</p>	<p style="text-align: center;">C</p>
			<p>C&D (1)</p>	

clarify (1) 34:5	continuing (3) 42:23;46:19;59:23	Debra (2) 39:8;40:4	due (2) 5:21;16:15	even (3) 45:17;50:20;60:5
classes (1) 47:9	contractor (1) 6:3	debris (1) 6:2	Dufrene (1) 46:22	everybody (4) 3:17;4:17;22:16; 23:14
cleanup (2) 5:11,24	Convention (1) 2:6	December (4) 3:16,24;13:16;48:25	during (1) 51:1	everyone (1) 5:14
Clinton (9) 17:9;22:20;23:15; 24:10;25:7,10;48:5,7, 12	conversation (1) 54:24	defer (1) 59:11	E	exact (1) 61:22
Comeaux (6) 13:6,11,13,15;24:8; 48:3	copy (3) 3:17;4:18;9:21	Delahoussaye (4) 14:11;26:1,8;34:2		earlier (1) 43:13
comfortable (1) 62:1	corner (1) 54:10	Delissa (3) 48:23,23;49:1	Edna (3) 48:10,24;49:6	exam (4) 29:24;30:1;31:8; 39:9
coming (3) 5:18;44:2;55:3	corrections (1) 3:18	denied (1) 16:25	education (4) 40:14;42:24;46:20; 59:23	excellent (1) 5:14
comments (2) 10:18;57:4	Cortes (1) 46:21	Denny (5) 11:13;12:3,22;41:11, 19	educational (1) 43:22	excelling (1) 54:12
Committee (1) 50:2	course (9) 10:9;51:2;53:23; 61:2,17,18,20,23;62:8	deny (1) 16:15	effect (2) 21:12;32:21	except (1) 46:20
companies (2) 57:7,11	cover (1) 34:21	depending (2) 51:4;53:12	effective (1) 36:2	excuse (2) 9:13;24:15
company (1) 22:6	covered (2) 35:4,6	DEQ (1) 5:16	either (2) 43:23;45:7	exempt (1) 12:10
compare (1) 60:14	Craig (4) 15:9,15,18;16:25	DEQ's (1) 29:25	Eleven (2) 46:4,6	experience (9) 15:11,22;16:15;17:2; 19:25;20:3;22:17; 26:25;35:23
complete (2) 12:8;52:23	crawfish (1) 54:25	Derived (4) 40:25;41:7,22;42:3	Elijah (1) 58:16	expiration (1) 44:12
completed (1) 46:19	credit (3) 8:20;10:20;62:8	deserves (1) 54:19	else (6) 10:18;22:16;32:11; 54:3;60:2;62:22	expired (3) 19:22,23;23:21
completion (1) 21:21	Creel (1) 2:14	desire (4) 34:1,6,9,13	e-mail (1) 4:18	expires (2) 35:20;45:23
Composting (4) 41:2,9,24;42:5	criteria (1) 32:15	die (1) 55:19	emailed (1) 9:23	explore (1) 56:6
concerned (1) 20:1	cross (2) 14:2;45:19	difference (2) 27:10,11	emails (1) 56:18	expound (1) 52:2
CONCLUDED (1) 63:11	crowd (1) 56:8	different (4) 6:3;50:14;53:23; 56:6	emergency (1) 5:24	extend (1) 35:25
conditional (16) 16:8;28:11,19;29:3; 31:5,17;35:12,17,20, 25;36:16,18,22;37:15, 24;38:13	current (1) 22:4	disaster (1) 5:9	emotion (1) 55:24	extension (8) 35:18;36:19,22; 37:14;38:12;39:8,19; 40:4
conference (13) 9:19;10:15,21;20:25; 36:23;37:4,17;38:1; 44:4;45:7,12;50:21; 54:5	Curtis (1) 47:1	discontinue (1) 50:12	employee (2) 57:8,9	F
confused (1) 19:5	D	discussion (19) 9:1;11:7;12:19; 16:12;17:3;21:22; 25:22;30:22;34:3; 36:11;38:7;39:4;40:5; 43:10;47:20;49:22; 50:5;59:5;62:17	employees (2) 51:4;56:17	
Connection (1) 22:14	Danny (1) 3:6	Disposal (1) 17:9	end (1) 54:9	facilities (1) 53:11
Connections (1) 13:2	data (1) 52:9	done (3) 53:18;57:2;61:23	enforcement (1) 5:16	facility (19) 14:16;15:1;19:9; 20:8;22:7,21;23:17; 26:10,19;27:22;28:1; 41:1,8,23;42:4;51:5; 54:21;56:16;57:15
Connie (4) 2:15;37:4;51:7;60:1	dates (4) 6:23;7:10,15,20	don'ts (1) 5:23	enjoy (1) 5:15	failed (1) 18:17
consideration (1) 12:24	Dave (2) 44:21;45:5	do's (1) 5:23	enough (1) 34:20	Fall (3) 9:18;10:15,20
considered (1) 53:3	David (1) 41:10	down (4) 52:13,15,16;55:19	enters (1) 15:7	falls (1) 57:2
continue (1) 50:6	Davis (3) 14:8;24:9;48:4	drawings (1) 56:9	entertain (1) 62:24	far (2) 19:17,25
	day (5) 5:5,21;7:18;54:9; 55:3	dropping (1) 54:3	equipment (2) 5:19,20	
	deal (1) 55:24		especially (1) 53:12	
	deals (1) 5:9		Evans (3) 14:13;24:10;48:5	

<p>Farmer (4) 23:15,20;24:10;48:5</p> <p>fee (1) 12:11</p> <p>feel (2) 52:13;53:20</p> <p>fellow (3) 51:4;55:18;57:8</p> <p>felt (3) 28:12;55:20;61:25</p> <p>fill (2) 52:9;53:1</p> <p>final (1) 60:8</p> <p>fine (1) 46:17</p> <p>First (7) 3:15;5:5;19:6;35:19; 40:12,13;44:25</p> <p>five (2) 50:23,24</p> <p>flood (2) 5:11,24</p> <p>floor (2) 12:13;32:18</p> <p>follow (2) 52:21,22</p> <p>formally (1) 58:15</p> <p>forms (1) 50:18</p> <p>four (2) 5:13;17:21</p> <p>Fourrier (23) 2:10,11;4:2,5;8:22, 25;9:24;13:8;36:7,10; 38:3,6;40:22;47:10,13; 49:11,14;59:1,4,18; 60:19;62:13,16</p> <p>Fred (1) 3:10</p> <p>frown (1) 57:8</p> <p>Fuel (4) 40:25;41:8,22;42:3</p> <p>fun (1) 5:25</p> <p>further (12) 21:22;25:21;30:21; 34:3;36:11;39:4;40:5; 43:10;47:20;49:22; 59:5;62:17</p>	<p>Genereux (3) 15:9,18;16:25</p> <p>gets (1) 35:7</p> <p>giving (1) 52:8</p> <p>good (7) 9:16;20:22;22:17,18; 28:1;59:21;60:20</p> <p>grant (11) 28:19;29:2,22;31:5, 16,18;33:25;37:14; 42:25;47:7;62:7</p> <p>granted (3) 11:15;41:12;43:9</p> <p>granting (2) 12:21;62:1</p> <p>great (1) 6:1</p> <p>Gretchen (1) 35:19</p> <p>group (1) 54:13</p> <p>guess (2) 22:16;28:20</p> <p>guilty (1) 56:17</p> <p>guy (3) 54:9,11;55:1</p>	<p>12:15,18;17:7,20; 19:19;20:11;21:1; 22:24;25:6;30:18,21; 32:14;35:5;37:5;39:14, 20,23;41:4;45:6;46:3, 22;47:14,17;48:6; 53:14;54:22;55:16; 56:7,14;57:23;58:3; 60:1,4,16,21;63:1,4</p> <p>Hilton (1) 5:3</p> <p>historically (1) 51:17</p> <p>history (1) 22:4</p> <p>hold (2) 34:15;44:17</p> <p>honest (1) 56:20</p> <p>hope (1) 12:25</p> <p>Horton (1) 46:22</p> <p>Houma (1) 23:16</p> <p>hour (1) 39:10</p> <p>hours (19) 4:12;5:8,13;6:5,8; 8:20;10:17,20;11:6; 12:9;37:21;42:24; 45:11,13;46:20,20; 61:21;62:2,8</p> <p>huh (5) 37:4;42:13;51:12; 61:8,11</p> <p>Hylton (11) 3:6,7;27:12;32:12; 49:16,18,21;57:5,16, 20;60:13</p>	<p>indicate (1) 16:7</p> <p>indication (1) 19:8</p> <p>Industries (1) 23:6</p> <p>information (1) 53:2</p> <p>Instead (1) 34:5</p> <p>interest (1) 53:5</p> <p>International (1) 23:7</p> <p>Isaiah (1) 46:21</p> <p>Issuance (4) 47:23;48:16;49:9,15</p> <p>issue (3) 27:8;33:9;49:8</p> <p>item (1) 3:15</p>	<p>kind (1) 50:15</p> <p>knows (1) 27:1</p>
<p>gain (1) 6:8</p> <p>Gary (1) 3:12</p> <p>gave (1) 60:5</p> <p>generate (1) 53:5</p>	<p>H</p> <p>handed (1) 23:5</p> <p>handle (1) 5:25</p> <p>handles (1) 15:6</p> <p>Handling (1) 23:17</p> <p>harder (1) 59:19</p> <p>Hatchet (1) 24:12</p> <p>hauling (2) 22:5,6</p> <p>hear (10) 4:1;10:19;25:12; 38:21;39:18;42:25; 47:7;48:15;49:8;58:20</p> <p>heard (1) 44:19</p> <p>Hearing (20) 4:9;9:5;11:10;12:23; 17:6;21:24;25:24; 30:24;33:2;35:10; 36:13;38:9;39:6;40:7; 43:20;47:22;49:25; 59:7;62:19;63:10</p> <p>held (2) 10:21;19:7</p> <p>Henry (41) 2:15,16;7:4;11:24;</p>	<p>I</p> <p>I/type (1) 15:1</p> <p>II (1) 15:2</p> <p>important (2) 17:12;53:25</p> <p>Impoundment (4) 40:23;41:5,20;42:1</p> <p>Inc (1) 19:7</p> <p>Incinerator (12) 14:9;24:9,11;40:24; 41:6,21;42:2,22;46:24; 47:2;48:4,6</p> <p>Incinerator/Waste (1) 23:17</p> <p>include (2) 28:11;41:11</p> <p>incomplete (2) 43:22;45:20</p>	<p>J</p> <p>James (3) 17:7;25:6;48:6</p> <p>Jason (1) 2:14</p> <p>Jefferson (1) 17:7</p> <p>Jeffrey (3) 42:11,17,18</p> <p>Jerry (2) 42:9,15</p> <p>Jimmy (1) 42:6</p> <p>job (3) 22:3;53:18;59:21</p> <p>Johnna (1) 46:21</p> <p>Johnson (5) 17:9,17;25:7;46:23; 48:7</p> <p>Jon (1) 40:22</p> <p>Jonathan (3) 2:10;51:7,7</p> <p>judging (1) 18:10</p> <p>July (5) 5:1;7:2,17;45:23; 46:2</p> <p>June (4) 35:21;36:2;44:15; 49:6</p>	<p>L</p> <p>lack (2) 16:15;17:1</p> <p>Lafitte (2) 61:16,24</p> <p>Lagrange (65) 2:19,20;7:19,23; 10:23;11:1;14:19,23; 15:20;16:1,6,11,18,23; 18:2;21:11;25:14,17; 26:12;27:19;28:17,25; 29:7,11,15,21;30:4,11, 14;31:3,15,24;32:5,16; 33:5,6,14,24;34:4,10, 14,24;36:3,6;37:13,20, 23;38:24;39:3;41:4; 43:4,8,11,16;44:20,24; 45:4,14;52:1,5;58:7,22, 25;59:9,10</p> <p>Landfarm (4) 40:23;41:6,20;42:1</p> <p>landfill (60) 5:19;13:3,7;14:14, 15;15:7;17:8;22:23,25; 23:2,3,11,13;24:7,8; 25:6,9,10;26:9,13,16; 27:1,3,9,22,25;28:15; 29:2;31:22;32:2,4,6; 33:9,10,25;40:22;41:4, 10,19,25;42:6,9,18,19, 21;46:21,23,25;47:3; 48:2,3,7,10,11,13;50:7; 58:17,19;61:18</p> <p>landfills (1) 5:22</p> <p>Landry (1) 58:17</p> <p>Larry (1) 42:7</p> <p>last (6) 5:10;23:22;46:20; 50:16;54:25;60:18</p> <p>least (1) 50:24</p> <p>Leblanc (1) 46:24</p> <p>left (1) 7:24</p> <p>Legrange (1) 21:14</p> <p>letter (3) 11:14;28:10;52:25</p> <p>Level (118) 13:3,7;14:9,14,15; 17:8,10;22:1;23:2,3,11, 13,18;24:7,8,9,10,11, 13;25:6,7,8,9,10;26:9;</p>
<p>G</p>	<p>held (2) 10:21;19:7</p> <p>Henry (41) 2:15,16;7:4;11:24;</p>	<p>incinerator (12) 14:9;24:9,11;40:24; 41:6,21;42:2,22;46:24; 47:2;48:4,6</p> <p>Incinerator/Waste (1) 23:17</p> <p>include (2) 28:11;41:11</p> <p>incomplete (2) 43:22;45:20</p>	<p>K</p> <p>keep (1) 54:15</p> <p>Kerry (3) 44:17;45:23;47:5</p>	<p>James (3) 17:7;25:6;48:6</p> <p>Jason (1) 2:14</p> <p>Jefferson (1) 17:7</p> <p>Jeffrey (3) 42:11,17,18</p> <p>Jerry (2) 42:9,15</p> <p>Jimmy (1) 42:6</p> <p>job (3) 22:3;53:18;59:21</p> <p>Johnna (1) 46:21</p> <p>Johnson (5) 17:9,17;25:7;46:23; 48:7</p> <p>Jon (1) 40:22</p> <p>Jonathan (3) 2:10;51:7,7</p> <p>judging (1) 18:10</p> <p>July (5) 5:1;7:2,17;45:23; 46:2</p> <p>June (4) 35:21;36:2;44:15; 49:6</p>

29:8,14,14,16,17,23,24;30:15;31:5,7,8,17,18,22;33:9,11,25,25;40:22,23,24,24,25;41:1,1,2,2,5,5,6,6,7,8,8,9,9,10,19,20,21,21,22,23,23,24,24,25;42:1,2,2,3,4,4,5,5,6,8,9,18,19,21,22;46:21,22,23,24,25;47:1,2,3,5;48:2,3,4,5,6,7,8,9,10,11,13;50:7,7,9,9;52:11,11,14,16;53:11;58:14,16	50:23;56:17 March (2) 2:5;49:2 Marcus (6) 13:6,11,13,15;24:8;48:3 Marksville (5) 4:25;43:24;44:8;45:25;47:6 Martin (2) 48:23,23 Mason (3) 41:10;44:21;45:5 matter (1) 35:6 Matthew (3) 14:8;24:8;48:3 may (3) 17:23;34:5,6 maybe (6) 17:24;29:24;32:10;50:20;53:5;54:4 mean (6) 18:10;20:1;54:16;55:18;56:16,23 means (1) 12:6 meet (2) 27:4;33:8 meeting (10) 2:2,3;24:5,4,6;13:16;22:17;24:13;48:12;50:16;63:11 meets (1) 32:15 Melissa (2) 61:14,16 member (1) 54:16 members (5) 4:20;9:12;11:17;12:6,7 mentioned (1) 50:16 Merriman (1) 47:1 met (3) 40:14;42:23;49:1 methods (1) 56:6 Mia (1) 3:2 Michael (1) 38:11 might (1) 57:11 Miller (1) 58:18 mind (1) 54:15 mine (1) 53:19 minutes (3)	3:16,19,24 missing (4) 15:11,21,22;17:15 Mississippi (1) 10:22 Mize (6) 11:13,14;12:3,22;41:11,19 mobile (1) 10:9 mold (1) 5:11 Mollere (15) 4:13,19;6:12,18,24;7:6,11,16,21,25;8:4;9:7,10,11;41:25 M-O-L-L-E-R-E (1) 4:14 MOLO (4) 61:2,17,20;62:8 M-O-L-O (1) 61:17 month (1) 49:2 months (1) 5:11 more (4) 28:20;48:19;52:21;60:17 morning (2) 21:3;23:5 Morris (1) 38:11 motion (92) 3:21,23;4:8,9;6:11,15,20,22;8:19,21,9;4:5;10:19;11:9,10,21,23;12:13,21,23;16:15;17:5,6;21:8,14,23,24;24:5;25:12,23,24;29:2,16;30:9,14,17,22,23,24;31:1,4,11,15,25;32:18,18,20;33:1,2,5,7,18,20,23;35:9,10;36:12,13;37:23;38:8,9,21;39:5,6,18,21,23;40:6,7;42:25;43:19,20;47:7,11,21,22;48:15;49:8,12,14,17,24,25;58:20;59:6,7;62:7,18,19,24;63:9,10 motions (1) 34:20 Mounier (1) 42:6 move (9) 10:24;16:19;21:12;25:15;30:12;36:4;37:14;58:23;63:2 Moved (13) 11:1;16:23;25:17;36:6;38:23;39:2;43:3,7;47:13;58:25;62:10,	12:63:4 Musgrove (1) 42:7 must (1) 59:21 myself (1) 9:14	50:9;59:7;62:19;63:10 North (3) 22:23,25;23:2 note (1) 45:11 notes (1) 60:5 notice (1) 22:3 noticed (1) 19:16 nowhere (1) 19:13 number (2) 18:11;60:8 numbers (2) 60:15,22
license (3) 27:21,22,25				
licenses (1) 34:16				
lie (2) 56:23,25				
lifetime (6) 11:13,15;12:2,7,21;41:13				
limitations (1) 27:13				
lines (1) 57:6				
list (5) 24:4;40:10;44:1,3;46:18				
little (1) 53:21				
long (1) 11:17				
looks (3) 10:16;15:15;18:9				
lose (1) 55:25				
lot (1) 5:8				
lots (2) 27:13;57:10				
Louisiana (2) 4:22,25				
LSWA (4) 4:12,15;56:5;58:5				
Lyndsey (1) 3:11				
M				
Mackey (3) 55:13;58:13,18				
makes (2) 8:19;49:14				
Management (1) 2:4				
Manager (1) 61:18				
Mansfield (1) 23:7				
Manuel (2) 19:3;21:20				
many (2)				
			N	
			name (1) 22:5 names (2) 52:15,24 Natchez (1) 10:21 Nathaniel (3) 14:13;24:9;48:4 necessary (2) 20:2;35:22 need (11) 6:9;27:20;53:22,24,25;54:4;57:7,21;58:9;59:19;62:23 needed (2) 31:5,17 needs (3) 28:3,8;29:3 Nettles (2) 39:9;40:4 new (1) 23:4 newer (1) 12:5 Next (11) 4:11;9:17;11:12;12:24;13:6;15:9;19:3;21:25;23:15;32:17;38:11 night (1) 54:25 nine (1) 18:11 nominate (11) 50:23;51:4,14;52:14;53:13;54:13,17,20;55:4,7;57:15 nominated (6) 51:7;52:20,24;53:1,19;56:25 nominating (4) 51:6;53:21;57:8;60:11 nomination (3) 50:8,18;54:6 nominees (2) 56:2;58:21 none (21) 4:9;9:5;11:10;12:23;17:6;21:24;25:24;30:24;33:2;35:10;36:13;38:9;39:6;40:7;43:20;47:22;49:25;	
				O
				objection (17) 4:7;9:3;11:8;12:20;17:4;21:23;25:23;30:23;32:25;35:9;36:12;38:8;39:5;40:6;43:19;47:21;49:23 objections (3) 59:6;62:18;63:9 October (5) 5:2;7:3;8:6,6;39:9 off (4) 14:3;23:9;26:17;45:19 offer (8) 3:21;4:22;6:4,11,15,20,22;11:21 office (2) 22:5;29:25 officially (1) 62:3 officials (1) 56:5 Oil (1) 23:16 okayed (1) 24:5 old (1) 7:20 once (1) 51:8 one (21) 4:25;6:8;8:5;10:13;17:15,23;18:1;19:5;28:18,24;44:6;45:17,20;46:10;48:19;50:8;51:1,3;54:24;55:1;56:21 ones (2) 23:4;24:4 online (3) 61:19,24;62:8 only (2) 55:12;56:18

operate (2) 5:22;27:2	4:10;9:6;11:11; 12:23;21:24;25:24; 30:25;33:3;35:10; 36:14;38:10;39:6;40:7; 43:20;47:22;50:1;59:7; 62:20;63:10	previously (4) 19:18;23:20;24:24; 39:10	recertifications (2) 43:8;47:18	34:18;44:23;51:3; 55:15;59:17
Operations (1) 61:18	passing (4) 29:23;31:8,19;50:18	printed (1) 9:22	recognition (2) 54:1,2	River (2) 14:13,15
operator (7) 4:23;12:25;47:23; 48:16;51:14,15;58:14	past (5) 5:7,20;11:16;60:14; 61:21	prior (1) 44:1	record (1) 40:21	role (1) 2:7
Operators (2) 2:5;6:7	paying (1) 12:11	probably (2) 5:20;56:21	Recovery (1) 23:16	rules (1) 57:10
operator's (1) 27:21	peers (1) 55:9	problem (1) 20:3	reemphasize (1) 55:11	run (2) 27:1,5
opportunity (4) 6:13;50:22;54:2,13	Peggy (4) 5:12;19:3,13;21:20	problems (1) 13:4	Refuse (4) 40:25;41:7,22;42:3	S
option (1) 28:18	pending (2) 29:23;47:18	procedure (1) 19:25	registered (3) 37:3,12;38:20	same (3) 7:15;8:9;61:22
order (3) 2:3;13:1;16:14	people (12) 43:22;50:21,23;51:1, 5,8;52:13,18;53:25; 54:7;56:24;59:22	proceed (1) 26:22	regular (6) 28:14;31:6,18;33:10; 35:23;36:1	saying (3) 7:20;34:6;52:6
others (1) 55:17	people's (1) 52:23	program (1) 6:2	regulations (2) 5:17;27:11	schedule (1) 5:5
ourselves (1) 56:1	permission (1) 9:13	proof (2) 47:8,18	remember (1) 55:20	second (54) 4:1,3,5;5:21;7:18; 8:5,21,23,25;11:3,5,25; 12:14,16,18;16:21; 18:16;21:17;25:19,21; 30:17,19,21;31:10,13, 16;33:18,20,22,24; 36:8,10;38:2,4,6,25; 39:2,24;40:1,3;43:5,7; 44:25;47:15,17;49:16, 19,21;59:2,4;62:14,16; 63:6,8
out (14) 9:22;23:5;24:4; 40:20;50:18;51:21; 52:9,12,18;53:1;56:2,8, 11;57:21	perspective (1) 6:3	proper (2) 21:9,21	renew (1) 12:9	Seconded (2) 16:24;21:15
Outley (3) 44:17;45:23;47:5	pick (1) 54:4	provided (1) 37:15	renewal (1) 41:16	section (1) 18:10
over (3) 5:10;14:10;54:10	Pickett (1) 23:6	put (3) 7:20;46:10;56:11	replacing (1) 16:8	seems (1) 5:14
overwhelmed (1) 55:23	pictures (1) 55:22	putting (1) 61:5	report (1) 59:12	Sellers (1) 5:12
own (2) 19:1;51:5	planned (1) 5:8	Q	reports (1) 50:2	seminar (1) 54:18
owner (1) 18:20	planning (1) 61:16	qualification (1) 22:18	request (7) 11:12;28:20,23; 33:13;39:7;41:15; 61:12	seminars (3) 51:21;56:6;59:22
owner/operator (2) 18:13,23	please (2) 2:8;53:1	qualifications (4) 27:4,7;28:13;49:1	requesting (2) 28:10;38:12	send (1) 17:24
P	pleasure (1) 4:21	qualify (1) 27:23	requests (3) 9:17;35:11,17	sent (2) 41:15;56:24
packet (1) 28:12	position (1) 19:6	R	requirements (2) 33:8;40:15	separate (2) 14:16;15:1
page (11) 7:15;8:9;17:21;18:3; 19:11;20:4;21:9,21; 40:13;44:25;45:1	positive (1) 26:21	rather (1) 50:17	Resort (1) 5:2	Separation (7) 17:10;25:7;41:2,9, 24;42:5;48:8
pages (1) 45:5	possibly (1) 52:7	ratify (1) 58:10	respect (1) 51:3	servicing (1) 5:19
Paper (2) 23:7;52:10	potentially (2) 34:15;52:17	Raymond (1) 58:18	response (1) 5:24	serving (1) 11:17
Paragon (1) 5:1	preference (1) 16:7	reach (1) 52:18	retest (2) 28:4,8	session (4) 38:19,20;39:11;47:4
Parish (3) 13:7;17:7;58:17	preregistered (2) 60:7,17	read (1) 40:19	retesting (1) 19:24	sessions (1) 47:19
part (1) 52:22	present (3) 14:11;17:1;50:22	really (3) 5:15;26:20;33:15	retired (1) 58:18	set (2) 5:7;51:10
pass (3) 27:2;51:21;52:11	presentation (1) 4:16	receipt (1) 37:16	review (6) 3:15;4:11;9:17; 35:11,17;40:8	several (2)
passed (6) 32:13;36:25;37:2; 38:14;39:9;59:15	pretty (1) 61:25	receive (1) 18:1	reviewing (1) 26:7	
passes (19)	previous (2) 24:12;48:12	received (2) 4:17;50:8	Ricky (1) 46:24	
		receiving (1) 21:9	right (12) 8:8;14:7;19:16; 24:20,25;26:14;28:23;	
		recertification (3) 40:9;43:1;47:8		

5:11;30:5 Sexton (3) 23:6;25:9;48:9 Shahan (3) 21:25;25:8;48:8 sheet (4) 37:6,8;52:10;60:6 shining (1) 54:10 shows (1) 18:22 Shreveport (3) 5:3;39:13,15 sight (1) 19:14 sign (4) 18:17;20:5;35:6; 52:19 signature (7) 18:18;19:2,11,17; 20:4;21:9,21 signatures (1) 17:13 signed (2) 18:3,15 signing (1) 19:12 similar (2) 50:17;53:9 site (1) 27:5 Siverand (1) 58:16 skip (4) 14:10;60:25;61:8,11 small (1) 56:8 Solid (5) 2:4;4:22;20:8;22:7; 27:3 somebody (8) 5:18;16:8;54:3,17, 19,21;57:14;62:6 somewhere (2) 32:10;55:13 sorry (8) 8:1;10:14;13:15; 14:14;24:17;36:21; 48:19;53:17 sounds (1) 20:22 Southern (1) 17:9 special (1) 55:20 specific (1) 27:20 split (1) 7:17 spoke (1) 21:2 sponsoring (1) 4:23	spot (1) 18:16 St (1) 58:17 Stallion (2) 42:9,18 state (1) 5:10 Station (10) 22:1,11,13;25:8; 40:25;41:7,22;42:3,7; 48:9 Stericycle (2) 14:9;36:16 Stevenson (3) 48:10,24;49:6 still (2) 12:8;51:23 stop (1) 35:6 stuck (1) 35:7 stuff (1) 59:22 subject (2) 21:8;37:24 submitted (2) 28:9,10 sufficient (1) 28:13 suggested (1) 33:16 supervisor (8) 18:3,9,15;19:1,13; 35:22;55:3,6 supervisors (4) 53:10,13,17;57:9 supposed (3) 36:23;38:18;43:23 Sure (10) 2:10;7:14;8:9;16:5; 22:20;33:7;52:4;53:7; 55:2;61:25 Surface (4) 40:23;41:5,20;42:1 Suzanne (2) 16:2;29:25 Suzanne's (1) 51:22 SWANA (2) 9:18;61:19	18:25 Technology (1) 23:16 ten (9) 5:8;6:4;8:20;10:17, 20;11:6;37:21;39:10; 46:20 test (12) 26:13,16;27:2,8,9, 10;31:19;32:13;36:25; 37:2;38:14;59:14 tested (1) 13:17 testing (3) 5:4;58:7;59:9 thinking (2) 14:18;53:6 though (1) 18:10 thought (2) 42:15;44:19 thoughts (1) 50:10 three (1) 28:19 Timmy (1) 46:25 Timothy (1) 46:25 Todd (1) 36:15 Tommasi (7) 19:7,12;20:7,16,18, 20,22 took (3) 26:13,16;27:8 top (1) 7:10 totally (1) 19:5 Townsel (4) 3:2,3;17:11,18 Training (5) 2:4;4:24;6:5;12:9; 61:21 Transfer (10) 21:25;22:11,13;25:8; 40:24;41:7,21;42:2,7; 48:9 tried (1) 50:17 Troy (3) 2:23;52:6;53:6 truly (1) 55:8 trust (1) 6:5 try (1) 50:19 trying (1) 57:1 Tullier (1) 35:20	turn (1) 52:17 Turtle (2) 3:11;50:3 twelve (2) 46:4,6 twice (1) 44:21 two (10) 4:24;6:3;23:4;34:16; 35:23;50:12,20;53:19, 20,20 two-page (1) 40:10 type (2) 15:1;28:19	21:7;26:20;32:10; 33:15 Waste (8) 2:4;4:23;13:2;15:6; 20:8;22:7,13;27:3 watch (1) 55:21 way (6) 45:8;46:10;50:15; 51:10;53:4;56:18 wayside (1) 57:2 Wednesday (3) 13:17;36:25;59:14 Wheat (1) 47:2 Whitney (2) 42:21;43:12 William (3) 23:6;41:25;47:2 Williams (5) 3:10;22:20;25:10; 48:12;60:11 willing (1) 62:7 Wilson (1) 42:22 wish (1) 26:22 without (3) 45:17;52:8;57:9 wondering (1) 50:10 word (2) 56:11;57:21 work (2) 27:21;52:21 workers (1) 55:18 working (1) 26:18 works (1) 26:10 workshop (4) 4:24;51:2;54:7,8 workshops (4) 4:12;50:19,20;54:6 write (3) 52:13,15,16 wrong (1) 51:6
			U	
			ultimate (1) 33:11 under (2) 61:4,5 unfortunately (1) 56:16 unless (1) 9:22 up (17) 5:7;7:10,24;12:24; 13:6;21:25;32:17; 35:19;41:15;50:4; 51:10,22;52:22;54:4; 55:21;60:22;62:23 update (1) 5:16 upon (5) 21:20;31:7,19;37:15; 47:8	Whitney (2) 42:21;43:12 William (3) 23:6;41:25;47:2 Williams (5) 3:10;22:20;25:10; 48:12;60:11 willing (1) 62:7 Wilson (1) 42:22 wish (1) 26:22 without (3) 45:17;52:8;57:9 wondering (1) 50:10 word (2) 56:11;57:21 work (2) 27:21;52:21 workers (1) 55:18 working (1) 26:18 works (1) 26:10 workshop (4) 4:24;51:2;54:7,8 workshops (4) 4:12;50:19,20;54:6 write (3) 52:13,15,16 wrong (1) 51:6
			V	
			verification (3) 37:15,16,25 via (1) 4:18 views (1) 6:4 Vikki (1) 19:12 Vincent (1) 42:19	verification (3) 37:15,16,25 via (1) 4:18 views (1) 6:4 Vikki (1) 19:12 Vincent (1) 42:19
			W	Y
	T		wait (3) 14:8;24:15;58:9 waiting (1) 56:9 Walker (1) 47:1 walk-ups (1) 60:9 wants (4)	y'all (2) 9:23;26:22 year (5) 4:25;23:22;50:8; 60:17,18 years (1) 35:23
	talk (2) 5:18;56:10 talked (2) 51:22;61:24 talking (1) 14:24 teaching (1) 59:22 technically (1)			

Z	4			
Zachary (3) 13:2;24:7;48:2	4 (1) 52:10			
1	4th (2) 7:3;8:6			
1 (1) 52:10	5			
10 (1) 2:5	5 (1) 52:10			
11/1/15 (1) 15:16	5th (2) 7:3;8:6			
11:01 (1) 63:11	8			
11th (2) 7:2,17	8 (1) 22:4			
12th (2) 7:2,18	9			
14 (2) 59:14,15	97 (1) 19:7			
15 (2) 23:24;24:1				
16 (1) 7:9				
16th (2) 3:16,24				
17 (3) 2:5;8:12;19:8				
19th (1) 5:1				
1st (3) 35:21;36:2;49:6				
2				
2 (1) 52:10				
2010 (1) 22:4				
2016 (3) 9:18;10:15,20				
2017 (4) 2:5;4:11;8:12,14				
20th (1) 5:1				
247 (1) 60:7				
25th (2) 5:2;39:9				
26th (1) 5:3				
27th (2) 35:21;45:23				
3				
3 (1) 52:10				
30 (3) 61:20;62:2,7				